The Annual RVA Leaders Externship is a two day program held in Richmond, VA in May and August. Specific dates coming soon!

**Externship**

A Keiter Externship will provide you with an opportunity to:

- Learn about public accounting and Keiter
- Learn to navigate career fairs and the interviewing process, practice interviewing, build leadership and communication skills, and have your resume reviewed
- Participate in group activities with fellow students, Keiter staff, and clients
- Ask one-on-one questions to form personal relationships with Keiter staff

**Other General Program Information**

- Must be enrolled as an accounting major
- Rising sophomore or junior, GPA at least 3.0
- 1, 2, or 3 years away from 150 credit hours
- Short application process which involves submitting resume & transcripts
- You will hear from Keiter employees from Associates to Partners
- Get to know other future accountants over the two days while participating in fun events
- Learn more about Richmond

**Shadow Opportunities**

Shadowing at Keiter will provide you with an opportunity to:

- Experience firsthand what it’s like to work in public accounting
- Learn from seasoned professionals at the Senior Associate and Supervisor levels
- Possibly visit a client site and observe client work
- Observe what a typical work day is like at Keiter
- Enjoy lunch on the firm with our staff

**Other General Program Information**

- Designed for applicants just entering the accounting major
- Typically lasts for half-day
- Senior Associates and Supervisors will walk you through actual client work
- Opportunities available in Audit, Tax, Valuation and Forensic Services, and Internal Audit

Apply on our website: [www.keitercpa.com](http://www.keitercpa.com)

Connect with us!
Internship

A Keiter Internship will provide you with an opportunity to:

- Discover firsthand if public accounting is the right career for you
- Learn from seasoned professionals, including Partners
- Perform work that is typical of a first year associate
- Attend networking and social events with staff
- Tour client work sites and meet with business owners and entrepreneurs
- Receive competitive pay while gaining invaluable knowledge and experience
- Meet new friends!

Spring Tax Co-Op

- Internships during the school year are ideal for students who live in Richmond, VA and who are interested in applying their classroom knowledge and working at least 20 hours per week while going to school with a GPA of at least 3.3
- Spring Interns will gain real world experience of what it is like to work in public accounting during the busiest time of the year
- Interns also participate in stress relief activities that provide a break from busy season work

Summer Internship

- Summer internships provide a real-world experience of what it’s like to work in public accounting at the largest CPA firm headquartered in Richmond
- Summer interns gain experience in both Audit and Tax. They also get to participate in numerous staff events including client visits and intern outings
- Interns get the opportunity to participate in YRichmond events to learn about the city of Richmond

"Over the course of my internship, I was consistently engaged in staff-level assignments in both the audit and tax departments. Gaining this exposure to the typical demands of a public accountant further enhanced my desire to obtain the CPA designation. The people I worked with exemplified the knowledgeable, yet very fun culture found at Keiter. Without exception, every member of the firm was eager to help me learn and expand my understanding of diverse public accounting concepts."

- Steve Hawthorne
  Summer Intern 2015
  Virginia Tech, VCU

Our 2017 Interns at the YRichmond Launch Party this summer.