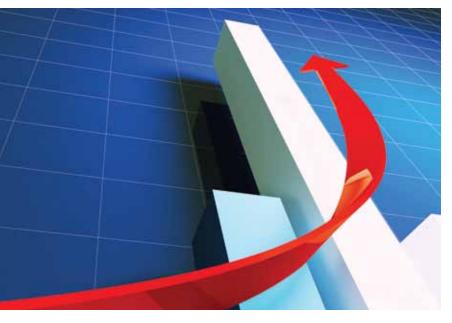


innovation • quality • excellence



# POWER FOR YOUR BUSINESS



As the second largest international professional association, LEA Global opens doors in more than 100 countries where our 189 firms operate with multi-billiondollar resources.

An association of independently owned, entrepreneurial firms, LEA Global provides clients the benefit of personal global connections, innovative accounting and business experts, and quality specialists in diverse services and industries. Partners in LEA Global firms are leaders in their fields and active on the front lines. They work closely with clients, from start-ups to international conglomerates, from private to public companies as well as nonprofits and individuals.

#### POWER FOR YOUR BUSINESS

LEA Global firm members don't need to search Google to find experienced accountants in an unfamiliar industry or geographic area—they already personally know the right people to assist their clients—fellow LEA Global members.

LEA Global is an alliance of strong, productive and personal relationships that grow through hundreds of individual and associated-sponsored opportunities around the corner and around the world.

## EMPOWERED PEOPLE, REDUCED BUREAUCRACY. AFFORDABLE FEES. EXCEEDED EXPECTATIONS.

#### **SERVICES**

LEA Global firms assist in the vast array of challenges its clients face, providing everything from traditional accounting services to innovative business strategies. Instead of having multiple vendors who treat services as commodities, LEA Global clients benefit from having a reliable business partner who provides an exceptional depth and breadth of services. Among LEA Global service highlights:

#### **ACCOUNTING & AUDITING**

Agreements Assertions Controls (internal and external) Corporate Social Responsibility Financial Statements IT Audits Processes Regulatory Compliance

#### **BUSINESS ADVISORY**

IT Controls

Bookkeeping Services Consulting Services Data Analytics Employee Benefit Returns Enterprise Risk Assessment Enterprise Value Optimization Family Businesses Inventory Control Monthly Accounting Operational Assessments Process Improvement Quality Assessments Supply Chain Enhancement

#### CORPORATE FINANCE

Financial Counsel Finance Outsourcing Mergers & Acquisitions Strategic Advice

#### **EMPLOYEE BENEFIT SERVICES**

401Ks Audits Compliance Defined Benefit & Defined Contribution Plans Pension Plans Plan Design

#### **ESTATE & EXECUTIVE** FINANCIAL PLANNING

Family Office Financial Planning Tax Planning

#### FINANCIAL PLANNING

Cash Flow & Budgeting Charitable Giving Debt Management Goal-setting & Funding Retirement Planning Succession Planning

#### **HUMAN RESOURCES**

**Executive Searches** Policies and Procedures Outsourcing Training and Education

#### INFORMATION SECURITY

Compliance Consulting Monitoring





#### CONTRIBUTORS TO SUCCESS

LEA Global firms' success hinges on helping clients succeed, whether they require assistance entering a new niche market, a new country or resolving a business challenge. Whatever the need, LEA Global firms stand ready to help.

#### TRUSTED PARTNERS

LEA Global firms take their membership seriously and that's because when they invite another firm to work with their clients they must be confident those referrals provide experienced counsel. A MIDDLE MARKET COMPANY hesitated to aggressively pursue opportunities in countries where its executives knew no one. Intimidated by the unknown, the company worked with its LEA Global firm to build bridges, gaining local familiarity through LEA Global's connections to accounting and banking contacts as well as attorneys. The new relationships also helped the company cut through all the red tape involved in crossing borders.

A COMPANY WITH SUBSIDIARIES AROUND THE WORLD sought to outsource its tax function, it considered an LEA Global firm and a Big Four firm. The LEA Global firm coordinated the proposal with fellow LEA member firms located where the company's subsidiaries were. After reviewing both proposals, the company determined its complete global outsourcing solution should be provided by the LEA Global firm.

A U.S. MANUFACTURER WITH OPERATIONS IN EUROPE was using a management agency to handle payroll, invoicing, collections and payables there. When the manufacturer mentioned this to its LEA Global firm, it was connected with the LEA Dutch affiliate, which ultimately provided the same services for approximately half the cost.

#### LITIGATION SUPPORT

Expert Witness Forensics Accounting Royalty Audits

#### **RISK**

Audit Transformation Forensics Reviews Fraud Investigations Integrity Reviews Integrated Audits IT Audits/SSAE 16 Resource & Competency

#### TAX PLANNING & COMPLIANCE

Audit & Investigation Controversy & Defense Cost Segregation Studies Fixed Allowances of Claims Fixed Asset Analysis Indirect Tax Analysis
[GST, PST, VAT, etc.]
Inventory and Accounting
Methods
Legal Entity Simplification
R&D Credit Study & Claims

## TRANSACTION ADVISORY SERVICES

Financial Due Diligence HR Due Diligence IT Due Diligence Pre-sale Due Diligence Operational Due Diligence Tax Due Diligence

#### **VALUATION**

Business Estate

#### **INDUSTRIES**

CONSTRUCTION & REAL ESTATE FNGINFFRING

ENERGY, OIL & GAS Cleantech Energy Services Pipelines Sustainability

FINANCE & INSURANCE
Banking
Capital Markets
Corporate Finance
Investment Managemen
Mergers & Acquisitions
Private Equity

FOOD & AGRICULTURE

**GOVERNMENT CONTRACTING** 

**HEALTHCARE** 

MANUFACTURING & DISTRIBUTION

PUBLIC SERVICES,
EDUCATION & RECREATION
Charities
Government
Nonprofit
Trade Unions
Universities, Colleges

#### **RETAIL**

SERVICES
Hospitality & Leisure
Printing & Publishing
Professional Services

TECHNOLOGY &
COMMUNICATIONS
Entertainment & Media
Information Security
Telecommunications
Transportation & Storage

WHOLESALE DISTRIBUTION



# leading edge alliance

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## GLOBAL CONNECTIONS.

### PERSONALIZED SERVICE.

## INSIGHTFUL ADVICE.



Albania Afghanistan Bahrain Bangladesh Bolivia British Columbia British Virgin Islands Bulgaria Channel Islands China Costa Rica Croatia Cyprus Denmark Dominican Republic Ecuador Egypt El Salvador Finland Ghana

Guatemala
Honduras
Hong Kong
Hungary
India
Indonesia
Ireland
Israel
Italy
Japan
Jordan
Kazakhstan
Kenya
Korea
Kuwait
Latvia
Lebanon
Luxembourg
FYR Macedonia
Malaysia
Malta
Mauritius
Mexico
Moldova
Montenegro
Morocco
Netherlands
New Zealand
Nicaragua
Nigeria
Norway
Pakistan
Palestine
Panama
Paraguay
Peru

Portugal
Puerto Rico
Qatar
Romania
Russian Federation
Saudi Arabia
Scotland
Senegal
Singapore
Slovakia
Slovenia
South Africa
Spain
Sri Lanka
Sweden
Switzerland
Syria
Taiwan
Thailand
Tunisia
Turkey
Ukraine
United Arab Emirates
United States
Uruguay
U.S. Virgin Islands
Venezuela
Vietnam

Poland